

SENATE CHAMBER
STATE OF OKLAHOMA

DISPOSITION

☐ FLOOR AMENDMENT

No. _____

☐ COMMITTEE AMENDMENT

(Date)

Mr./Madame President:

I move to amend Senate Bill No. 618, by substituting the attached floor substitute for the title, enacting clause and entire body of the measure.

Submitted by:

Senator Stanislawski

Stanislawski-LG-FS-Req#1595
3/13/2017 4:06 PM

(Floor Amendments Only) Date and Time Filed: _____

☐ Untimely

☐ Amendment Cycle Extended

☐ Secondary Amendment

STATE OF OKLAHOMA

1st Session of the 56th Legislature (2017)

FLOOR SUBSTITUTE

FOR

SENATE BILL NO. 618

By: Stanislawski of the Senate

and

Osborn (Leslie) of the
House

FLOOR SUBSTITUTE

[teacher pay - salary schedule - certain teaching
experience - codification - ~~effective date~~ -
emergency]

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified
in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless
there is created a duplication in numbering, reads as follows:

A. Beginning with the 2017-2018 school year, teachers in the
public schools of Oklahoma shall receive in salary and/or fringe
benefits not less than the amounts specified in the following
schedule:

MINIMUM SALARY SCHEDULE

National

Years of	Bachelor's	Board	Master's	Doctor's
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1	Experience	Degree	Certification	Degree	Degree
2	0	\$32,864	\$33,904	\$34,112	\$35,360
3	1	\$33,254	\$34,294	\$34,502	\$35,750
4	2	\$33,644	\$34,684	\$34,892	\$36,140
5	3	\$34,034	\$35,074	\$35,282	\$36,530
6	4	\$34,424	\$35,464	\$35,672	\$36,920
7	5	\$34,840	\$35,880	\$36,088	\$37,336
8	6	\$35,256	\$36,296	\$36,504	\$37,752
9	7	\$35,672	\$36,712	\$36,920	\$38,168
10	8	\$36,088	\$37,128	\$37,336	\$38,584
11	9	\$36,504	\$37,544	\$37,752	\$39,000
12	10	\$37,388	\$38,428	\$39,078	\$41,210
13	11	\$37,830	\$38,870	\$39,520	\$41,652
14	12	\$38,238	\$39,278	\$39,928	\$42,060
15	13	\$38,714	\$39,754	\$40,404	\$42,536
16	14	\$39,156	\$40,196	\$40,846	\$42,978
17	15	\$39,598	\$40,638	\$41,288	\$43,420
18	16	\$40,040	\$41,080	\$41,730	\$43,862
19	17	\$40,482	\$41,522	\$42,172	\$44,304
20	18	\$40,924	\$41,964	\$42,614	\$44,746
21	19	\$41,366	\$42,406	\$43,056	\$45,188
22	20	\$41,808	\$42,848	\$43,498	\$45,630
23	21	\$42,250	\$43,290	\$43,940	\$46,072
24	22	\$42,692	\$43,732	\$44,382	\$46,514

1	23	\$43,134	\$44,174	\$44,824	\$46,956
2	24	\$43,576	\$44,616	\$45,266	\$47,398
3	25	\$44,018	\$45,058	\$45,708	\$47,840

4 Teachers with at least twenty-six (26) years or more experience,
5 upon the effective date of this act, shall receive a four percent
6 (4%) salary increase above their rate of compensation in place upon
7 the effective date of this act.

8 Master's Degree +
9 Years of National Board
10 Experience Certification

11	0	\$35,152
12	1	\$35,542
13	2	\$35,932
14	3	\$36,322
15	4	\$36,712
16	5	\$37,127
17	6	\$37,544
18	7	\$37,960
19	8	\$38,376
20	9	\$38,792
21	10	\$40,118
22	11	\$40,560
23	12	\$40,968
24	13	\$41,444

1	14	\$41,886
2	15	\$42,328
3	16	\$42,770
4	17	\$43,212
5	18	\$43,654
6	19	\$44,096
7	20	\$44,538
8	21	\$44,980
9	22	\$45,422
10	23	\$45,864
11	24	\$46,306
12	25	\$46,748

13 Teachers with at least twenty-six (26) years or more experience,
14 upon the effective date of this act, shall receive a four percent
15 (4%) salary increase above their rate of compensation in place upon
16 the effective date of this act.

17 B. When determining the Minimum Salary Schedule, "fringe
18 benefits" shall mean all or part of retirement benefits, excluding
19 the contributions made pursuant to subsection A of Section 17-108.1
20 of Title 70 of the Oklahoma Statutes and the flexible benefit
21 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
22 Statutes from the flexible benefit allowance funds disbursed by the
23 State Board of Education and the State Board of Career and
24

1 Technology Education pursuant to Section 26-104 of Title 70 of the
2 Oklahoma Statutes.

3 C. Any of the degrees referred to in this section shall be from
4 a college recognized by the State Board of Education. The Board
5 shall accept teaching experience from out-of-state school districts
6 that are accredited by the state board of education or appropriate
7 state accrediting agency for the districts. The Board shall accept
8 teaching experience from out-of-country schools that are accredited
9 or otherwise endorsed by the appropriate national or regional
10 accrediting or endorsement authority. Out-of-country certification
11 documentation in a language other than English shall be analyzed by
12 an educational credential evaluation service approved by the
13 National Association of Credential Evaluation Services (NACES). The
14 person seeking to have credit granted for out-of-country teaching
15 experience shall be responsible for all costs of the analysis by a
16 credential evaluation service. The Board shall accept teaching
17 experience from primary and secondary schools that are operated by
18 the United States Department of Defense or are affiliated with the
19 United States Department of State.

20 D. For the purpose of state salary increments and retirement,
21 no teacher shall be granted credit for more than five (5) years of
22 active duty in the military service or out-of-state or out-of-
23 country teaching experience as a certified teacher or its
24 equivalent. Nothing in this section shall prohibit boards of

1 education from crediting more years of experience on district salary
2 schedules than those allowed for state purposes.

3 E. The State Board of Education shall recognize, for purposes
4 of certification and salary increments, all the years of experience
5 of a:

6 1. Certified teacher who teaches in the educational program of
7 the Department of Corrections, beginning with fiscal year 1981;

8 2. Vocational rehabilitation counselor under the Department of
9 Human Services if the counselor was employed as a certified teacher
10 by the State Department of Education when the Division of Vocational
11 Rehabilitation was transferred from the State Board of Career and
12 Technology Education or the State Board of Education to the Oklahoma
13 Public Welfare Commission on July 1, 1968;

14 3. Vocational rehabilitation counselor which were completed
15 while employed by the Department of Human Services if such counselor
16 was certified as a teacher or was eligible for certification as a
17 teacher in Oklahoma;

18 4. Certified teacher which were completed while employed by the
19 Department of Human Services Child Study Center at the University of
20 Oklahoma Health Sciences Center if the teacher was certified as a
21 teacher in Oklahoma; and

22 5. Certified school psychologist or psychometrist which were
23 completed while employed as a doctoral intern, psychological
24 assistant, or psychologist with any agency of the State of Oklahoma

1 if the experience primarily involved work with persons of school- or
2 preschool-age and if the person was, at the time the experience was
3 acquired, certified as, or eligible for certification as, a school
4 psychologist or psychometrist.

5 F. The provisions of this section shall not apply to teachers
6 who have entered into postretirement employment with a public school
7 in Oklahoma and are still receiving a monthly retirement benefit.

8 SECTION 2. NEW LAW A new section of law to be codified
9 in the Oklahoma Statutes as Section 18-114.16 of Title 70, unless
10 there is created a duplication in numbering, reads as follows:

11 A. Beginning with the 2018-2019 school year, teachers in the
12 public schools of Oklahoma shall receive in salary and/or fringe
13 benefits not less than the amounts specified in the following
14 schedule:

15 MINIMUM SALARY SCHEDULE

National					
Years of	Bachelor's	Board	Master's	Doctor's	
Experience	Degree	Certification	Degree	Degree	
0	\$34,128	\$35,208	\$35,424	\$36,720	
1	\$34,533	\$35,613	\$35,829	\$37,125	
2	\$34,938	\$36,018	\$36,234	\$37,530	
3	\$35,343	\$36,423	\$36,639	\$37,935	
4	\$35,748	\$36,828	\$37,044	\$38,340	
5	\$36,180	\$37,260	\$37,476	\$38,772	

1	6	\$36,612	\$37,692	\$37,908	\$39,204
2	7	\$37,044	\$38,124	\$38,340	\$39,636
3	8	\$37,476	\$38,556	\$38,772	\$40,068
4	9	\$37,908	\$38,988	\$39,204	\$40,500
5	10	\$38,826	\$39,906	\$40,581	\$42,795
6	11	\$39,285	\$40,365	\$41,040	\$43,254
7	12	\$39,676	\$40,756	\$41,431	\$43,656
8	13	\$40,203	\$41,283	\$41,958	\$44,172
9	14	\$40,662	\$41,742	\$42,417	\$44,631
10	15	\$41,121	\$42,201	\$42,876	\$45,090
11	16	\$41,580	\$42,660	\$43,335	\$45,549
12	17	\$42,039	\$43,119	\$43,794	\$46,008
13	18	\$42,498	\$43,578	\$44,253	\$46,467
14	19	\$42,957	\$44,037	\$44,712	\$46,926
15	20	\$43,416	\$44,496	\$45,171	\$47,385
16	21	\$43,875	\$44,955	\$45,630	\$47,844
17	22	\$44,334	\$45,414	\$46,089	\$48,303
18	23	\$44,793	\$45,873	\$46,548	\$48,762
19	24	\$45,252	\$46,332	\$47,007	\$49,221
20	25	\$47,711	\$46,791	\$47,466	\$49,680

21 Teachers with at least twenty-six (26) years or more experience,
 22 upon the effective date of this act, shall receive a four percent
 23 (4%) salary increase above their rate of compensation in place upon
 24 the effective date of this act.

1		Master's Degree +
2	Years of	National Board
3	Experience	Certification
4	0	\$36,504
5	1	\$36,909
6	2	\$37,314
7	3	\$37,719
8	4	\$38,124
9	5	\$38,556
10	6	\$38,988
11	7	\$39,420
12	8	\$39,852
13	9	\$40,284
14	10	\$41,661
15	11	\$42,120
16	12	\$42,511
17	13	\$43,038
18	14	\$43,497
19	15	\$43,956
20	16	\$44,415
21	17	\$44,874
22	18	\$45,333
23	19	\$45,792
24	20	\$46,251

1	21	\$46,710
2	22	\$47,169
3	23	\$47,628
4	24	\$48,087
5	25	\$48,546

6 Teachers with at least twenty-six (26) years or more experience,
7 upon the effective date of this act, shall receive a four percent
8 (4%) salary increase above their rate of compensation in place upon
9 the effective date of this act.

10 B. When determining the Minimum Salary Schedule, "fringe
11 benefits" shall mean all or part of retirement benefits, excluding
12 the contributions made pursuant to subsection A of Section 17-108.1
13 of Title 70 of the Oklahoma Statutes and the flexible benefit
14 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
15 Statutes from the flexible benefit allowance funds disbursed by the
16 State Board of Education and the State Board of Career and
17 Technology Education pursuant to Section 26-104 of Title 70 of the
18 Oklahoma Statutes.

19 C. Any of the degrees referred to in this section shall be from
20 a college recognized by the State Board of Education. The Board
21 shall accept teaching experience from out-of-state school districts
22 that are accredited by the state board of education or appropriate
23 state accrediting agency for the districts. The Board shall accept
24 teaching experience from out-of-country schools that are accredited

1 or otherwise endorsed by the appropriate national or regional
2 accrediting or endorsement authority. Out-of-country certification
3 documentation in a language other than English shall be analyzed by
4 an educational credential evaluation service approved by the
5 National Association of Credential Evaluation Services (NACES). The
6 person seeking to have credit granted for out-of-country teaching
7 experience shall be responsible for all costs of the analysis by a
8 credential evaluation service. The Board shall accept teaching
9 experience from primary and secondary schools that are operated by
10 the United States Department of Defense or are affiliated with the
11 United States Department of State.

12 D. For the purpose of state salary increments and retirement,
13 no teacher shall be granted credit for more than five (5) years of
14 active duty in the military service or out-of-state or out-of-
15 country teaching experience as a certified teacher or its
16 equivalent. Nothing in this section shall prohibit boards of
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18 schedules than those allowed for state purposes.

19 E. The State Board of Education shall recognize, for purposes
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21 of a:

22 1. Certified teacher who teaches in the educational program of
23 the Department of Corrections, beginning with fiscal year 1981;
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1 2. Vocational rehabilitation counselor under the Department of
2 Human Services if the counselor was employed as a certified teacher
3 by the State Department of Education when the Division of Vocational
4 Rehabilitation was transferred from the State Board of Career and
5 Technology Education or the State Board of Education to the Oklahoma
6 Public Welfare Commission on July 1, 1968;

7 3. Vocational rehabilitation counselor which were completed
8 while employed by the Department of Human Services if such counselor
9 was certified as a teacher or was eligible for certification as a
10 teacher in Oklahoma;

11 4. Certified teacher which were completed while employed by the
12 Department of Human Services Child Study Center at the University of
13 Oklahoma Health Sciences Center if the teacher was certified as a
14 teacher in Oklahoma; and

15 5. Certified school psychologist or psychometrist which were
16 completed while employed as a doctoral intern, psychological
17 assistant, or psychologist with any agency of the State of Oklahoma
18 if the experience primarily involved work with persons of school- or
19 preschool-age and if the person was, at the time the experience was
20 acquired, certified as, or eligible for certification as, a school
21 psychologist or psychometrist.

22 F. The provisions of this section shall not apply to teachers
23 who have entered into postretirement employment with a public school
24 in Oklahoma and are still receiving a monthly retirement benefit.

1 ~~SECTION 3. This act shall become effective July 1, 2017.~~

2 ~~SECTION 4. It being immediately necessary for the preservation~~
3 ~~of the public peace, health or safety, an emergency is hereby~~
4 ~~declared to exist, by reason whereof this act shall take effect and~~
5 ~~be in full force from and after its passage and approval.~~

6
7 56-1-1595 LG 3/13/2017 4:06:31 PM